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Advancing Higher Education Through Insight and Innovation

Research Strategies for Building University Brand

UK Institutional Research Conference

July 2009

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Rationale for Committing to Brand Development in Higher Education

Aspects of a Strong Brand

- A name that has become a recognized carrier of authentic expectations and promises.
 - Products, people, universities.

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- A set of stated or implied promises and expectations that accrue to all who will "experience" an organization or its offerings.
- A cornerstone upon which to inspire confidence, cohesion, and community.
- A portfolio of valuable assets to be managed.
- Everything that defines a university's offerings and distinguishes it from competitors.

Some level of acceptable internal *identity* is needed before a university can successfully market a brand *image* externally.



Brand = Identity + Image

Identity

Current Students Faculty Staff Trustees Prospective Students Parents Prospective Faculty/Staff Alumni Benefactors Employers Opinion Leaders

Image

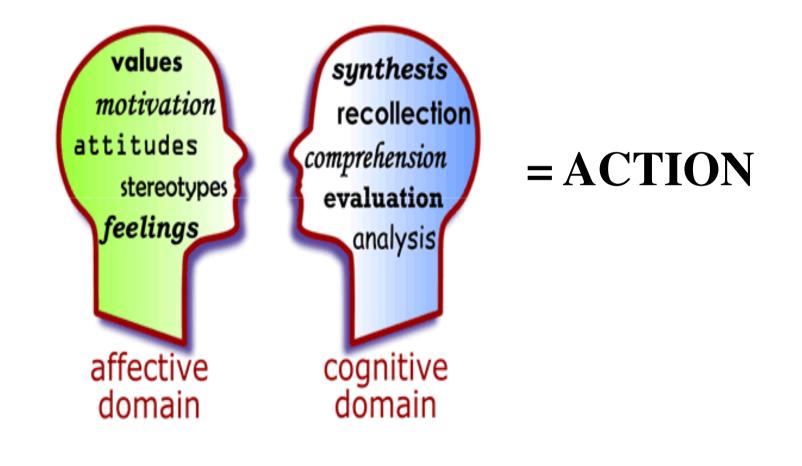


People want to be asked what they think. Doing so reminds them of what makes their university special.

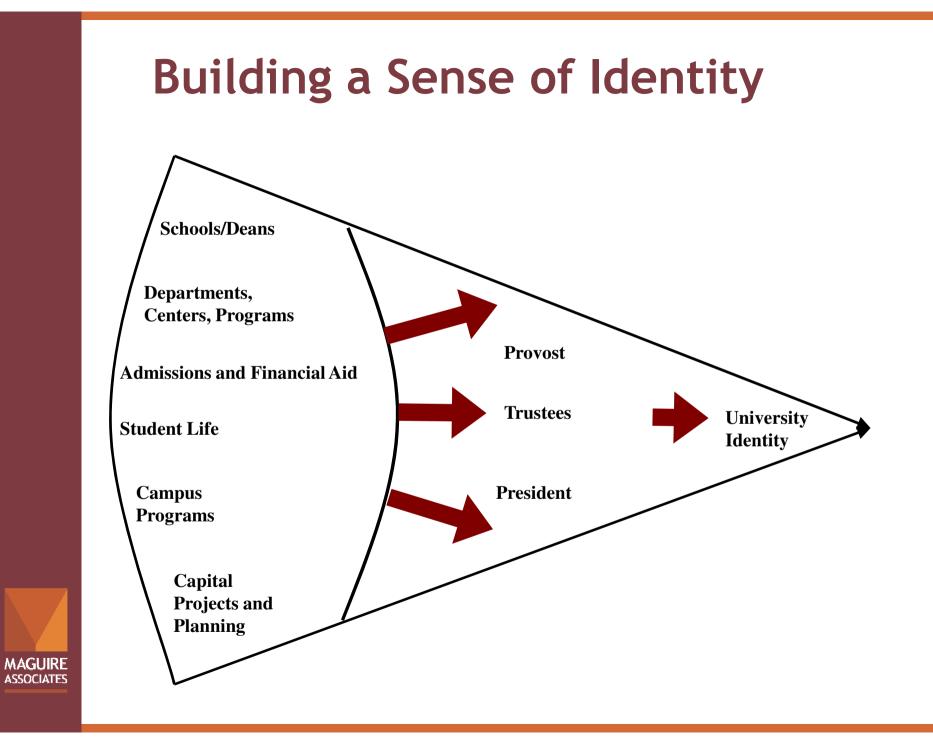
They also need to know their views were actually heard and had some impact on building brand.

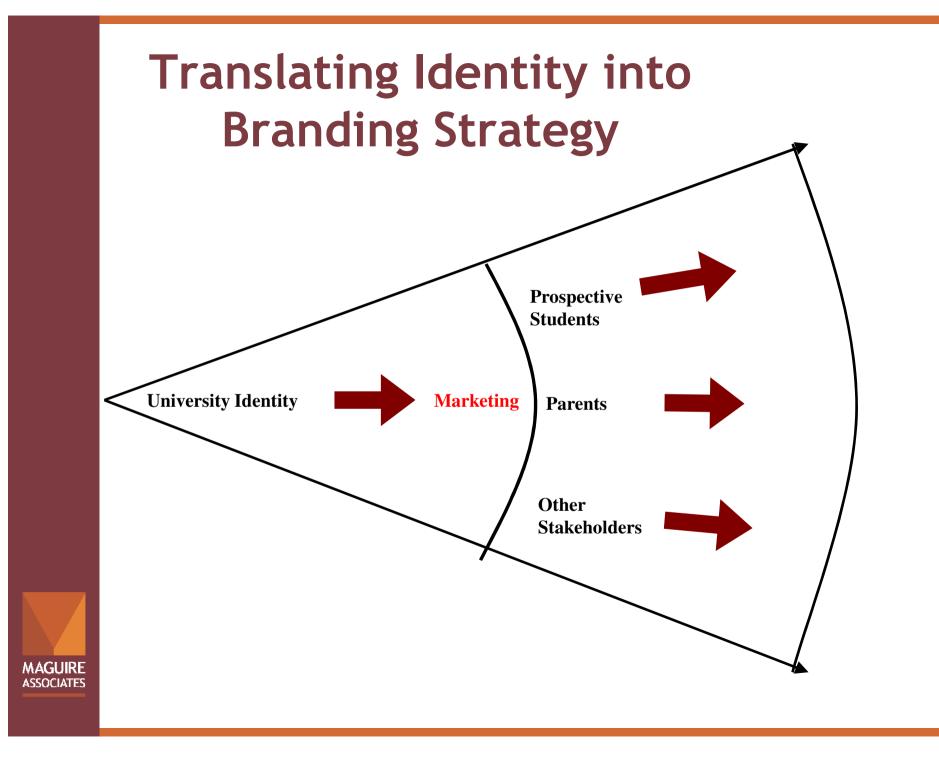


Cognitive and Affective Domains



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Benefits of a Strong Brand

- Builds demand, leading to higher enrollment of students well matched with the university.
- Fosters closer, ongoing relationships with key constituencies, resulting in higher student retention, alumni engagement/support.
- Commands a higher price based on higher perceived value.
- Creates focus and clarity; differentiates and positively positions the university among competitors.
- Weathers changing conditions and crises.

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Guides more targeted, consistent, and cost effective communications.

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Tools for Implementing Research-Based Brand Development



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Who We Are – A reaffirmation of the university's mission and values; and an updating of the vision for the future – the key drivers for authentic branding.



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Role of Research – How key constituencies perceive the university and its offerings balances how the university perceives itself – and identifies critical gaps.



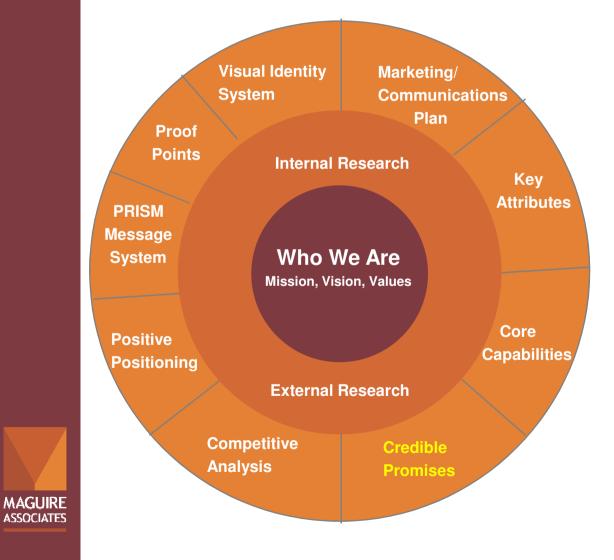
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Key Attributes – Positive character and personality traits authentic to the university.



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Core Capabilities – Competencies that serve as the basis for setting and delivering on expectations of the university's key audiences.



Credible Promises –

Those promises and created expectations that audiences can rely on and that differentiate you from other institutions.



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Competitive Analysis – The process of benchmarking and assessing the university relative to current competitors and aspirant schools.



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Positioning – A statement of how the university or its offerings are positively and uniquely situated within the universe of competitors.



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Messaging System – A verbal identity system through which a set of key messages (and proof points) reinforces the brand and positioning of the School in all communications.



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Proof Points – An accumulating set of quantitative and qualitative **outcomes** that validates your brand promises.



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Visual Identity System – The graphic building blocks (school seal, colors, typeface, imagery, writing style) that reinforces the brand and provide a consistent look and feel across all materials.



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Marketing / **Communications Plan** – The planned, integrated mix of integrated print, digital, and interpersonal communications intended for various key audiences over time to motivate desired actions.

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Brand Research Examples

Awareness & Familiarity Measures

Unaided Awareness

- When you think of post-secondary, what university comes to mind first? What other colleges come to mind?
- Open-ended responses are coded.

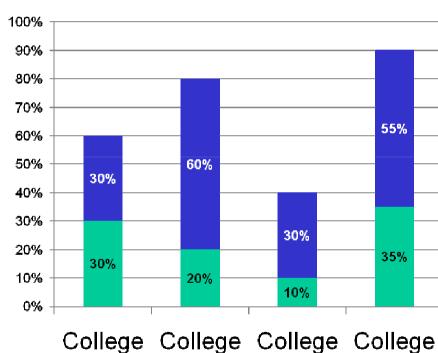
Aided Awareness

Have you heard of [name of university]?

Familiarity

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- How familiar are you with [name of university]?
- Scale: (1) Not at All Familiar to (5) Extremely Familiar
- How much do you know about [university]?
- Scale: (1) Know Name Only to (5) Know Very Well



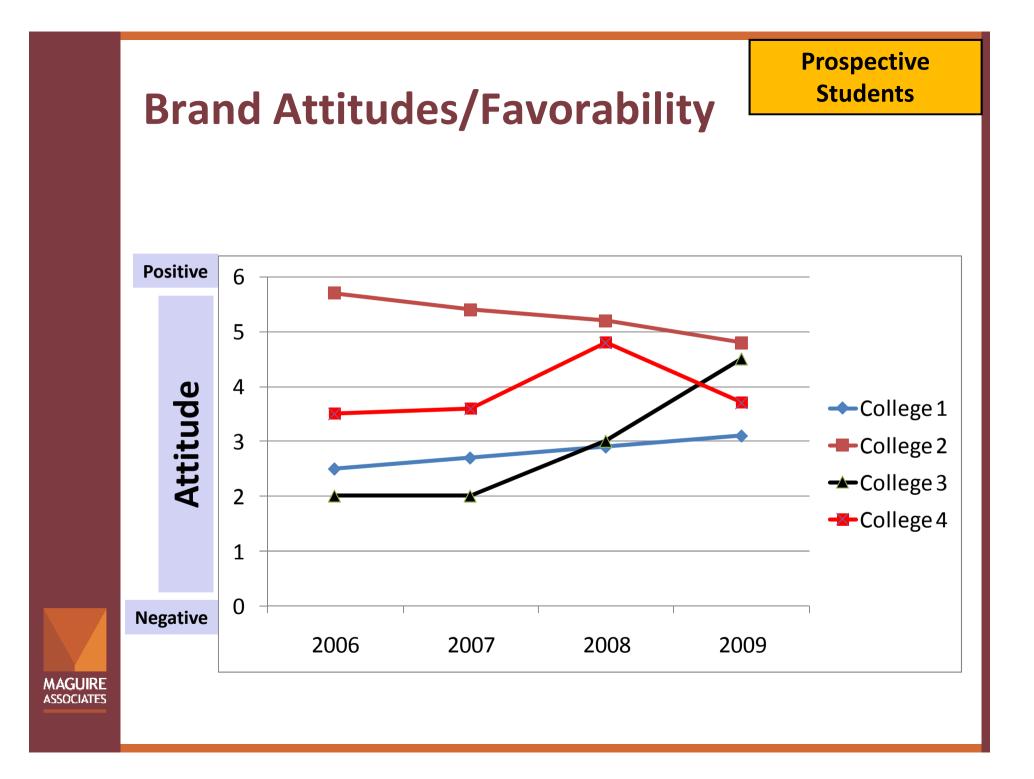
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1

3

4

Unaided Aided



Brand Associations

 Please rate the extent to which you associate the following word(s) or phrases with [university].

"Selective," "On the Rise,"
"Friendly Atmosphere,"
"Large," "Innovative,"
"Expensive," "Inclusive,"
"Well-known," "Elitist," "Party School."

 Scale: (1) Not at All to (5) Very Much

Top 3 Mean Ratings Internal Audiences

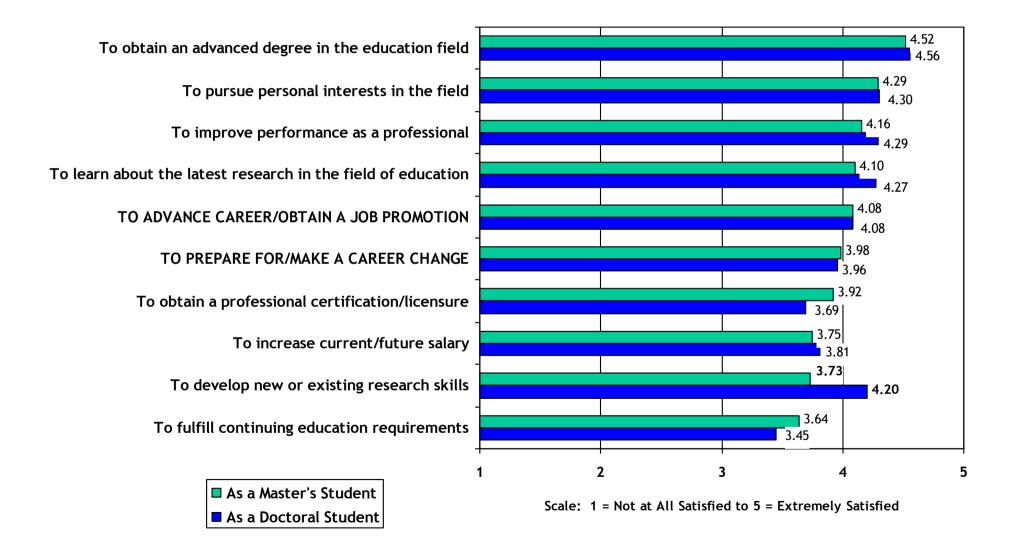
	Students	Parents	Faculty & Staff
Selective	4.21	4.30	3.90
Large	4.15	4.16	4.07
Well-Known	4.08	4.01	4.26
Expensive	3.87	4.23	4.12

Top 3 Mean Ratings External Audiences

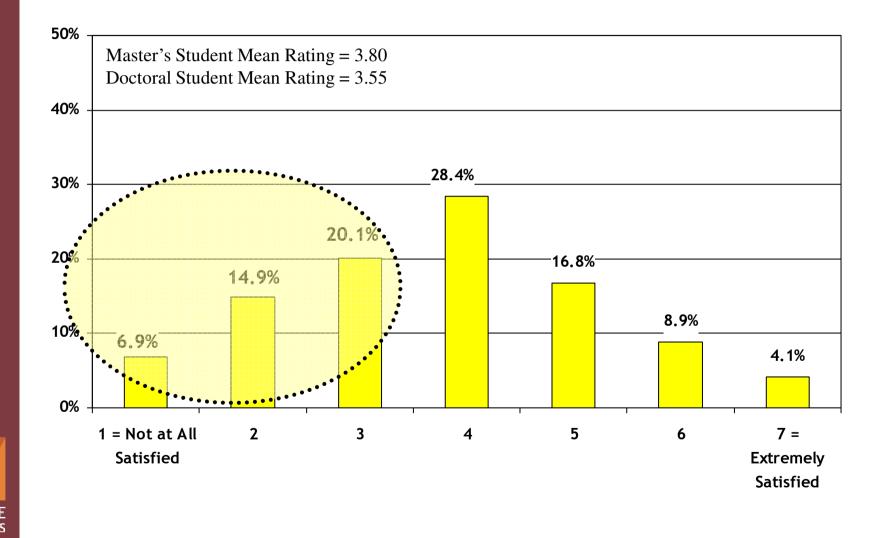
	Prospects	Prospect Parents	Alumni
Large	3.87	3.77	3.93
Expensive	3.75	4.10	3.84
Elitist	3.62	3.68	3.22
Well-Known	3.23	3.45	4.05

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Satisfaction with Sample University in Meeting Educational Goals



Satisfaction with Alumni Activities



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Other Key Brand Research Dimensions

Price Premium

 You indicated that your least preferred school is [school] and your most preferred school is [university]. Would you be willing to pay [x% more] for [most preferred school] than for [least preferred university]?

Feature Associations

- To what extent do the following phrases apply to [university]?
- Examples include: prestigious reputation, high-quality teaching, safe campus.

Distinctiveness

- Which statement describes your feelings toward [university] relative to other schools?
- Response options: genuinely different than all; genuinely different than most; basically same as most; basically same as all.

Loyalty

- Assuming similar price and that you are admitted, which university would you most prefer to attend?
- Response options for a pre-selected competition set.

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- Overall, how likely would you be to recommend [university] to a friend?
- Scale: (1) Definitely would not recommend (5) Definitely would recommend

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"Give me the freedom of a tight strategy." Normal Berry